2025

Information on our approach to Greenhouse Gas Emissions and voluntary climate protection commitment

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Our understanding of responsibility

We openly inform our customers and partners about our approach to greenhouse gas emissions and our voluntary commitment to climate protection.

We define sustainability as the consideration of environmental, social, and economic aspects in our business decisions.

We implement measures to avoid and reduce greenhouse gas emissions to the extent feasible within the scope of our operational capabilities. For us, avoiding and reducing emissions always takes priority.

In addition, we voluntarily finance climate protection projects by purchasing and retiring emission reduction credits from projects certified under the ‘Gold Standard’.

Measures within our company

As a starting point for our current emissions situation, we have already taken measures in previous years. These measures address areas over which we have direct influence. No further measures were implemented in the current reporting year.

- Company building with modern, **energy-efficient building systems** and a fossil-free energy supply
- Our own **photovoltaic system**, supplemented by certified **green electricity**
- **Charging infrastructure** for company and personal vehicles on company premises
- Promotion of the **electrification of the vehicle fleet** through a supportive company car program for employees

Previous reporting of our greenhouse gas emissions

In recent years, our greenhouse gas emissions (scope 1–3) have been regularly audited by an external firm, Climate Extender, in accordance with the guidelines of the ‘Greenhouse Gas Protocol’.

The vast majority of our reported greenhouse gas emissions fell under Scope 3. According to the reports compiled to date, **approximately 90 %** of our total emissions stemmed from our **employees’ commutes** and can only be indirectly influenced by the company’s mobility options.

The results have shown a **similar emissions level** since 2021, due to a comparable number of employees. For the 2024 reporting year, 121 metric tons of CO_2e were accounted for by Climate Extender. To this end, we voluntarily purchased and retired emissions reduction credits from climate protection projects certified under the ‘Gold Standard’.

Methodology adjustment and voluntary commitment for 2025

We did not commission a new external greenhouse gas inventory for the year 2025. Instead, we used the externally verified figure for 2024 as the basis for an internal estimate of our emissions in 2025. Since, to the best of our knowledge, the relevant framework conditions have not changed significantly[1], we have, as a precaution, increased this reference value by a safety margin of 20 % (corresponding to 25 metric tons of CO_2e when rounded up).

For the year **2025**, we voluntarily purchased and retired emission reduction credits totaling **146 metric tons of CO_2e** from climate protection projects certified under the 'Gold Standard'.[2] This financing is independent of our own emissions.

The climate protection projects from which the emission reduction credits purchased and retired for the year 2025 originate are listed on the following pages of this document.

Outlook

Our commitment remains unchanged: We continue to monitor our emission factors regularly and respond to changes.

Our **goal** remains clear: We are continuously further developing our climate protection measures.

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[1] Specifically, the number of employees, the number of days spent in the office, and the average distance between home and the office.

[2] **Methodological note:**
The emissions figure reported for the 2025 reporting year was based on an internal company estimate. This estimate utilized the externally reported value for 2024 and included a 20 % safety margin. The safety margin was applied voluntarily to conservatively account for potential uncertainties in the estimate. The estimate for 2025 was not subject to an external audit. This estimate does not replace a greenhouse gas inventory prepared in accordance with the 'Greenhouse Gas Protocol'. The voluntary purchase and retirement of emission reduction credits from climate protection projects are independent of our own emissions. These do not result in a reduction of our own greenhouse gas emissions. No claim of climate neutrality is made.

Funding for the following climate protection projects:

Sapphire 49.5 MW Wind Farm Project | Pakistan

Gold Standard ID: GS 11307

Supported UN Sustainable Development Goals

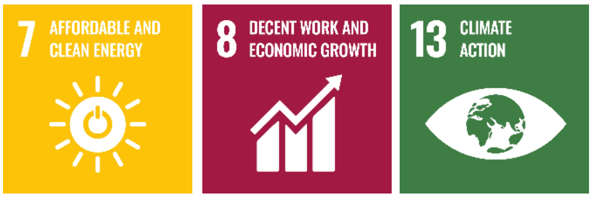
This 52.8 MW wind farm, (initially registered as 49.5 MW) is operated by Sapphire Group in the Jhimpir Wind Corridor, Sindh, Pakistan. Sapphire Wind Power Project comprises 33 GE wind turbines and delivers clean energy to the national grid.

The project generates approximately 137,500 MWh of electricity annually and reduces CO_2 emissions by 78,196 t CO_2e per year.

Gold Standard Retirement Certificate:
https://registry.goldstandard.org/batch-retirements/details/243771

Funding for the following climate protection projects:

Renewable Power Project by Emami Power Ltd | India



Gold Standard ID: GS 5830

Supported UN Sustainable Development Goals

This project generates electricity using renewable solar energy. The project activity reduces anthropogenic emissions of greenhouse gases estimated to be approximately 32,412t CO_2e per year, thereby replacing 31,689 MWh/year amount of electricity with renewable energy. The project diversifies the mix of power plants connected to the Indian Grid, which is mainly dominated by thermal / fossil-fuel-based power plants. Emami Power Ltd is the promoter of the project activity.

Gold Standard Retirement Certificate:
https://registry.goldstandard.org/batch-retirements/details/243773